

# Leadership Residential



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# Structure

Pre-course reflection and feedback on strengths

3-day residential course

- Leadership styles
- Authentic leadership
- Communication skills

2-day follow up consolidation and reflection

- Resilience
- Future development



# Facilitator



Jo Walley

Coach, trainer and learning facilitator

Specialist in developing leadership at all levels

Worked in library and information sector for over 14 years

Clore Leadership Course graduate and Clore facilitator



# Highlights (from participants)

- Approach
  - Acknowledging strengths and reflecting on own leadership approach
- Environment
  - Informal, relaxed, supportive environment with varied types of spaces
- Facilitation
  - Mix of group and individual activities to encourage deeper reflection
- Group
  - Small size, similar values, building valuable peer support network



# Impact

- Increased confidence
- Increased resilience
- Increased focus
- More positive mindset
- Belief in own leadership
- Taking time in future for reflection and development



*“I now believe in myself as a leader whereas I didn’t really before. I feel empowered to lead, take risks, and support my teams in a more effective way. It has given me a solid foundation and the confidence to move forward and do more professional and personal development. I have lots of ideas of what to do next to enhance it.”*



*“I have found this course to be a refreshing change from the standard, corporate training that tends to be delivered. Its positive, reflection-focussed content has been invaluable. Quite often courses ask you to, “think of an issue you can solve”. I am very pleased that this course didn’t make us think of issues, rather it celebrated our strengths”.*



*“The style of learning is completely different from anything I’ve done but has had the greatest effect. I’ve taken more from this than any other training course – ever.”*





*“The whole experience has been brilliant”*



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